

**LDS Family Services (UK) Limited**  
(A limited company and registered charity)

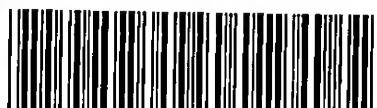
**Annual Report and Financial Statements**

**Year ended 31 December 2007**

**Company number: 1346482**

**Charity number 275643**

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**LDS Family Services (UK) Limited**

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**Year ended 31 December 2007**

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## **LDS Family Services (UK) Limited**

### **Report of the trustees for the year ended 31<sup>st</sup> December 2007**

The trustees are pleased to present their report together with the financial statements of the charity for the year ending 31<sup>st</sup> December 2007

#### **Legal and administrative details**

Charity number 275643

Company number 1346482

Principal Office 751 Warwick Road, Solihull, West Midlands, B91 3DQ

Accountant	Paul Stobbs Chartered Accountant	1 Summer Hollow, Broadmore Green, Rushwick, Worcester WR2 5TR
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Bankers	HSBC	34 Poplar Road, Solihull, West Midlands, B91 3AF
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Solicitors	Devonshires	Salisbury House, London Wall, London, EC2M 5QY
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#### Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees

The trustees serving during the year and since the year-end were as follows

John Dodd  
Chair/secretary

Fred Martin Riley

Dennis R Lifferth (Appointed 23<sup>rd</sup> May 2007)

Harold Call Brown (Resigned 23<sup>rd</sup> May 2007)

## **Structure, Governance and Management**

#### Governing Document

LDS Family Services (UK) Limited is a limited company and a registered charity. The Charity is governed by its Memorandum and Articles of Association

#### Appointment of trustees

As set out in the Articles of Association, new or additional directors are to be appointed by the shareholder (LDS Family Services Utah), providing such persons are willing so to act either to fill a vacancy or as an additional trustee

The shareholder will also determine the rotation and time in which trustees are to retire. Currently no term is fixed to the term served. Trustees shall not be less than two or more than seven in number

The Shareholder may, from time to time, vary the minimum or maximum number of directors

#### Trustee induction and training

New trustees undergo an orientation day to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity

During the induction day they meet key employees and other trustees. Trustees are updated and advised on legal issues by Devonshires Solicitors

#### Organisation

The board of trustees, which can have up to 7 members, administers the charity. The board meets at least once a year. Reports are received in or around each October for the following financial year from the heads of each department for approval by the Trustees. In or around March each year each department gives a report on the previous year

The trustees monitor progress throughout the year and other trustees meetings are held as and when required

#### Employees

The charity has the policy of ensuring that its employees are those that are able to meet the necessary requirements of their position and are up to date on any developments required for their position. This is achieved in a variety of ways

- Applications for new positions in the charity are invited from anyone with the relevant qualifications - the key emphasis is on their ability to meet the requirements of the position although the application form does request the applicant to mention if they have any illnesses or medical condition which the employer would need to be aware of in order to make reasonable adjustments should they be successful
- The charity utilizes regular staff meetings during the year which help to ensure that the employees' input is received regarding any decisions which affect their interests. In addition there are websites and e-mail facilities available to enable more effective communication and training. This helps to ensure that employees receive systematic updates on matters concerning them as employees and ensures their involvement in relation to the financial and economic factors that affect the performance of the charity
- In addition to the above points the charity is mindful of the need to cater for those with disabilities. Where any employees become incapacitated during their employment they are entitled to receive long term disability benefits from the charity. Where an employee becomes disabled but not incapacitated the employer will make any reasonable adjustments necessary. On training and career development issues, there is no distinction made between disabled and non-disabled employees. The same opportunities are available to all staff, irrespective of disability. The key emphasis is on technical ability of each employee

#### Related parties

None

## Risk management

### Financial risk

The following statements summarize the charity's policy in managing identified forms of financial risk

- Price risk – Salary costs are communicated to staff during the formal annual review of salaries
- Credit risk – Credit risk on amounts owed to the charity by its customers is low as the majority of its debtors are those who have been used frequently by the charity in the past and have a proven reliability
- Liquidity risk – The charity has no long-term borrowings Assurances of continuing financial support have been received from the parent company
- Interest rate cash flow risk – The charity is able to place surplus funds on short term deposit with the company's bankers

In addition the trustees have a risk management strategy which comprises

- an annual review of the risks the charity may face,
- the establishment of systems and procedures to mitigate those risks identified in the plan, and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise

### Objectives and activities

The object of the charity is to provide professional, clinical, health and other similar or related services to members of the Church and others, and further to assist such persons to pursue a course of life consistent with the principles and objectives of the Church

To achieve this, the charity offers a counselling service for a variety of issues This includes where the charity will, when requested, assess missionaries before they begin their assignment to advise whether their call is suitable for them In this activity it will deal with people with Autism, anger issues, Aspergers Syndrome etc

### Achievements and performance

In 2007 the Charity operated with 2 full time counsellors & one director Each of them was given a target of 1,108 counselling hours and each were able to exceed this target

Counsellors were also able to undertake consultation sessions with ecclesiastical leaders throughout the UK

A missionary couple from the US who assist Family Services on a volunteer basis achieved the following during the year

- 6 support groups were up and running in relation to addiction recovery programmes by 31 December 2006 in consultation with ecclesiastical leaders throughout the UK
- 10-week courses dealing with how to strengthen the family were taught in 35 congregations across the UK
- 10-week courses dealing with how to strengthen marriages were taught in 50 congregations across the UK

## **Financial Review**

Each year the trustees carry out a detailed review of each department of the charity. They review the previous year's achievements and review and approve the budgets for next year.

The end of the year saw an overall increase in both incoming resources and resources expended, leaving an overall increase in reserves of £24,318.

This was largely due to a donation received from its parent company of £185,745. The other incoming resources comprised of family counselling services (£61,687).

Resources expended decreased from £256,290 in 2006 to £225,779 in 2007.

### Investment powers and policy

Under the Memorandum and Articles of Association, the charity has the power to invest in any way the trustees wish.

There were no investments to report of in the company for the year.

### Reserves policy

The trustees have established the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to bridge any funding gaps between spending and receiving resources through shareholder grants and member donations. The trustees' policy is to hold the equivalent of approximately 12 months expenditure in reserves.

The actual reserves at 31<sup>st</sup> December 2007 were £101,115 which is £125,000 short of our target.

### **Plans for future periods**

In 2008 the Charity will be operating with 2 full-time counsellors and one Director.

- Each counsellor will have a target of 1,108 counselling hours
- The director will have a target of completing 400 counselling hours and 100 consultation hours in conjunction with the managerial operations of the company
- Ongoing consultation with ecclesiastical leaders is planned
- The volunteer missionary couple have the following targets
  - To set up 20 support groups in relation to the addiction recovery programme around the UK dealing with various types of addiction, in consultation with ecclesiastical leaders
  - 10-week courses dealing with how to strengthen the family are planned to be taught in 100 congregations across the UK
  - 10-week courses dealing with how to strengthen marriages are planned to be taught in 100 congregations across the UK

### **Trustees' responsibilities in relation to the financial statements**

Company law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to

- Select suitable accounting policies and then apply them consistently,
- Make sound judgements and estimates that are reasonable and prudent, and
- Prepare the financial statements on the going concern basis as long as it is appropriate to presume that the charity will continue in business

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 1985. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

### **Statement on disclosure of information to the charity's accountant**

So far as we are aware, there is no relevant accounting information of which the charity's accountant is unaware, and

Each trustee has taken all the steps (such as making enquiries of other trustees and the accountant and any other steps required by the trustees' duty to exercise due care, skill and diligence) that he ought to have taken in his duty as a trustee in order to make himself aware of any relevant accounting information and to establish that the charity's accountant is aware of that information

### **Auditors**

As the charitable company was entitled to avail of audit exemptions under section 249 of the Companies Act 1985, no audit was required for the accounts

By order of the trustees

John Dodd  
  
Chairman  
Date 10 OCTOBER 2008

**ACCOUNTANT'S REPORT TO THE MEMBERS OF  
LDS Family Services (UK) Limited  
for the year ended 31st December 2007**

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**Accountant's report to the members of LDS Family Services (UK) Limited**

I report on the financial statements for the year ended 31st December 2007 which comprise the statement of financial activities, the balance sheet and related notes

**Respective responsibilities of directors and examiner**

The directors also act as trustees for the charitable activities of LDS Family Services (UK) Limited

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year as the charity's gross income does not exceed £500,000 in either the current financial year or the financial year immediately preceding this year

Therefore an independent examination is needed

It is my responsibility to

- a Examine the accounts
- b Follow the procedures laid down in the General Directions given by the Charity Commissioners
- c Give due regard to the requirements of the Companies Act 1985 as applicable

**Basis of accountant's report**

My examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

**ACCOUNTANT'S REPORT TO THE MEMBERS OF**

**LDS Family Services (UK) Limited**

**for the year ended 31st December 2007**

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**Accountant's statement**

It is my view that:

- a The accounts of the company for the year ending 31st December 2007 are in agreement with the accounting records kept by the company under section 221 of the Companies Act 1985
- b Having regard only to, and on the basis of, the information in those accounting records, these accounts have been drawn up in a manner consistent with the provisions of the Act as specified in subsection (6) of section 249C, so far as applicable to the company
- c Having regard only to, and on the basis of, the information in the accounting records, the company satisfied the requirements of section 249A(4), for the financial year ended 31st December 2007, and did not fall within section 249B(1) (a) to (f) at any time during the financial year

In connection with my examination, no matter has come to my attention

- d Which gives me reasonable cause to believe that in any material respect the requirements
  - i To keep accounting records in accordance with section 41 of the Charities Act 1993
  - ii To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act.
- e To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed:



Name	Paul Stobbs
Professional Qualification	Associate, Institute of Chartered Accountants in England & Wales
Address	1 Summer Hollow Broadmore Green Rushwick Worcester WR2 5TR
Date	10 OCTOBER 2008

# LDS Family Services (UK) Limited

## Statement of financial activities

for the year ended 31st December 2007

	<u>Notes</u>	<u>2007</u> £	<u>2006</u> £
<b>Incoming resources</b>			
<i>Incoming resources from generated funds:</i>			
Voluntary Income			
Subsidy from parent company		185,745	257,340
<i>Incoming resources from charitable activities:</i>			
Family counselling services		61,687	75,747
<i>Other incoming resources</i>			
Gain on disposal of fixed assets		2,665	-
<b>Total incoming resources</b>		<b>250,097</b>	<b>333,087</b>
<b>Resources expended</b>			
<i>Charitable activities</i>			
Provision of family counselling	4b	223,134	222,569
<i>Governance costs</i>	4c	2,645	32,175
<i>Other resources expended</i>			
Loss on disposal		-	1,546
<b>Total resources expended</b>		<b>225,779</b>	<b>256,290</b>
Net Incoming/(outgoing) resources		24,318	76,797
Fund balances brought forward at 1 January 2007		76,797	-
Fund balances carried forward at 31 December 2007		<b>101,115</b>	<b>76,797</b>

The Statement of Financial Activities constitutes an Income and Expenditure account for the purposes of the Companies Act 1985

No separate Statement of Total Recognised Gains and Losses has been presented as all such gains and losses have been dealt with in the Statement of Financial Activities

The result for the year arises from the company's continuing activities

The notes on pages 12 to 16 form part of these financial statements

**LDS Family Services (UK) Limited**

**Balance Sheet as at 31st December 2007**

	<u>Notes</u>	<u>2007</u> £	<u>2006</u> £
<b>FIXED ASSETS</b>			
Tangible assets	5	28,462	27,679
<b>CURRENT ASSETS</b>			
Debtors	6	17,738	13,862
Cash at Bank and in hand		55,390	35,706
		73,128	49,568
<b>CREDITORS</b>			
Amounts falling due within one year	7	(375)	(350)
<b>NET CURRENT LIABILITIES</b>		72,753	49,218
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		101,215	76,897
<b>CAPITAL AND RESERVES</b>			
Called up share capital	8	100	100
Unrestricted income funds		101,115	76,797
General			
<b>SHAREHOLDERS' FUNDS - UNRESTRICTED</b>	9	101,215	76,897

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies

The directors have taken advantage of the Companies Act 1985 by not having these accounts audited under Section 249A(2) (partial exemption)

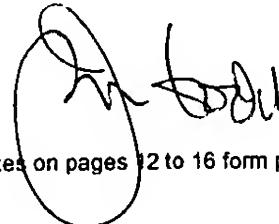
The directors have acknowledged their responsibilities for preparing accounts which give a true and fair view of the company and of the profit or loss for the year then ended in accordance with the requirements of Section 226 of the companies Act 1985 and which otherwise comply with the requirements of this Act relating to Accounts, so far as applicable to this company

The directors have acknowledged their responsibilities for ensuring that the company keeps accounting records which comply with Section 221 of the Companies Act 1985

The directors have confirmed that no notice has been deposited under section 249B(2) of the Companies Act 1985

Approved by the board on 10 October 2008

J Dodd



Director

The notes on pages 12 to 16 form part of these financial statements

LDS Family Services (UK) Limited

Financial statements for the year ended 31st December 2007

## Accounting policies

## **BASIS OF ACCOUNTING**

These financial statements have been prepared in accordance with the Charities (Accounts and Reports) Regulations October 2005, the Statement of Recommended Practice "Accounting and Reporting by Charities" and under the historical cost convention and in accordance with applicable accounting standards in the United Kingdom

## ACCOUNTING CONCEPT

The company's basis of accounting is that income is recorded on the accruals basis. Expenditure is recorded on a cash basis but modified for certain items of accrued expenditure. The effect of not preparing financial statements fully on the accruals basis is not considered by the directors to be material.

FRS 18

The directors have reviewed the accounting policies and confirmed that they are the most applicable

## DEPRECIATION

Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows -

## Motor vehicles over 4 years

Assets with a cost below £5,000 are not capitalised

## TURNOVER

Turnover represents the amount billed for services provided. The directors consider that an analysis of the turnover by class of business and geographical area is not appropriate and any other breakdown would be prejudicial.

## CASH FLOW STATEMENT

No cash flow statement has been prepared as the company meets the small company exemption limits as defined by s247 of the Companies Act 1985

**LDS Family Services (UK) Limited**

**Financial statements for the year ended 31st December 2007**

**Accounting policies**

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**PENSION CONTRIBUTIONS**

The costs of providing pensions is calculated using actuarial valuation methods which reflect the long-term costs of providing such pensions

For defined benefit schemes the regular cost of providing for pensions is calculated so as to produce a substantially level percentage of the current and estimated future pensionable payroll, variations from the regular cost so calculated are allocated to the income and expenditure account over the average remaining service lives of employees

The company has adopted the transitional arrangements of FRS17 "Retirement Benefits" for the year ended 31 December 2007. The disclosures required by this standard are shown in note 14. As permitted by its transitional arrangements, figures arising under the standard have not been reflected in the financial statements

## **LDS Family Services (UK) Limited**

### **Notes to the financial statements**

**for the year ended 31st December 2007**

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#### **1 Turnover**

The company's turnover and result before taxation were all derived from charitable work performed in connection with its principal activity

The company's turnover was wholly earned within the United Kingdom

	2007	2006
	£	£

This is stated after charging -

Depreciation on owned assets	16,049	15,336
Auditors' remuneration	375	350
Profit/(Loss) on disposal of tangible fixed assets	2,665	(1,547)

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	2007	2006
	No	No

The average weekly number of persons (including directors) employed by the company during the year was

Directors	3	3
Councillors	3	3
Office staff	1	1
	<hr/> 7	<hr/> 7

	2007	2006
	£	£

Staff costs for the above persons

Wages and salaries	129,672	128,588
Social security costs	15,913	16,089
Other pension costs	18,386	9,902
	<hr/> 163,971	<hr/> 154,579

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No employee earned in excess of £60,000 during the year

#### **DIRECTORS REMUNERATION**

None of the directors who served during the year ended 31 December 2007 received remuneration from this company, nor was any charge made to the company for their services by any other group company. Additionally no director received reimbursement for expenses incurred during the year

**LDS Family Services (UK) Limited**

**Notes to the financial statements**

**for the year ended 31st December 2007**

**4a Analysis of charitable activities**

	Total 2007 £	Total 2006 £
Provision of counselling services	223,134	222,569

**4b Charitable activities allocation**

	Charitable activities £	Support Costs £	Total Costs £
Salaries and wages	110,932	17,740	128,672
Employee benefits	32,689	1,610	34,299
Travel	27,208	500	27,708
Materials and supplies	500	2,822	3,322
General and Admin	-	10,970	10,970
Equipment maintenance	-	2,114	2,114
Depreciation	-	16,049	16,049
 Total	 171,329	 51,805	 223,134

All of the above support costs entirely relate to the provision of counselling services

	Total £
Accounting costs	1,375
Legal fees	1,270
 Total	 2,645

**5 Tangible fixed assets**

	Motor Vehicles £
Cost	
1 January 2007	61,228
Disposals	(13,865)
Additions	16,832
 31 December 2007	 64,195
 Accumulated Depreciation	
1 January 2007	33,549
Depreciation on vehicles sold	(13,865)
Charge for the year	16,049
 31 December 2007	 35,733

	Net Book Value £
31 December 2007	28,462

	Net Book Value £
31 December 2006	27,679

# **LDS Family Services (UK) Limited**

## **Notes to the financial statements**

**for the year ended 31 December 2007**

	<b>2007</b>	<b>2006</b>
	£	£
<i>Due within one year</i>		
Sundry debtors	17,738	13,862
	<hr/>	<hr/>
	<hr/>	<hr/>
<b>6 Debtors</b>	<b>2007</b>	<b>2006</b>
	£	£
Bank Overdraft	-	-
Balances due to group undertakings	-	-
Accruals	375	350
	<hr/>	<hr/>
	<hr/>	<hr/>
<b>7 Creditors</b>	<b>2007</b>	<b>2006</b>
	£	£
<b>8 Share capital</b>	<b>2007</b>	<b>2006</b>
	£	£
Authorised		
100 ordinary shares of £1 each	100	100
	<hr/>	<hr/>
Allotted, issued and fully paid		
100 ordinary shares of £1 each	100	100
	<hr/>	<hr/>
<b>9 Reconciliation of movement in shareholders' funds - unrestricted</b>	<b>2007</b>	<b>2006</b>
	£	£
Result for the financial year	24,318	76,797
Opening shareholders' funds	76,897	100
	<hr/>	<hr/>
Closing shareholders' funds	<u>101,215</u>	<u>76,897</u>
Shareholders' funds are entirely attributable to equity interests		

## **LDS Family Services (UK) Limited**

### **Notes to the financial statements**

**for the year ended 31 December 2007**

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#### **10 ULTIMATE HOLDING COMPANY**

The company is owned by LDS Family Services (Utah), a company incorporated in USA

The ultimate holding company and controlling party is The Corporation of The Presiding Bishop of The Church of Jesus Christ of Latter-day Saints, a corporation incorporated in the state of Utah in the United States of America

Assurances of continued financial support have been received from The Corporation of The Presiding Bishop of The Church of Jesus Christ of Latter-day Saints

#### **11 RELATED PARTY TRANSACTIONS**

During the year the company received a subsidy of £185,745 from The Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-day Saints. The balance due to The Corporation of The Presiding Bishop of the Church of Jesus Christ of Latter-day Saints at the year end is disclosed in note 7 (balance due to group undertakings)

The company is provided with offices rent free by The Church of Jesus Christ of Latter-day Saints (Great Britain) a fellow subsidiary solely owned by The Corporation of the Presiding Bishop of The Church of Jesus Christ of Latter-day Saints

#### **12 FUTURE FINANCE**

The Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-day Saints has confirmed that it will continue to provide the funds to support the company's future activities

#### **13 Pension and other post employment commitments**

The Company participates in a pension scheme operated by the Church of Jesus Christ of Latter-day Saints (Great Britain), the Deseret UK Benefit Plans ("The Plan"). The scheme is of the defined benefit type and is funded by contributions from the participating companies and their employees at rates determined by independent actuaries in the light of regular valuations. Such contributions are held in trustee-administered funds completely independent of group finances. Full disclosure of the valuation is shown in the accounts of The Church of Jesus Christ of Latter-day Saints (Great Britain). The company has accounted for the scheme as if it was a defined contribution scheme because it is not feasible to split the assets and liabilities of the scheme between all the companies whose employees are members. Contributions to the scheme for the year were £18,386 (2006 £9,902).